



School Safety Assessment Tool

	Yes	No	Unsure
1. Sexual orientation is included in our anti-discrimination policy for staff hiring.			
2. Gender identity is included in our anti-discrimination policy for staff hiring.			
3. Our school system provides domestic partnership benefits.			
4. We have an anti-harassment policy that explicitly forbids harassment based on actual or perceived sexual orientation, gender identity, and gender expression			
5. Our school has a gay-straight alliance, civil rights team, or other group that supports LGBT students.			
6. Our forms have more than two choices for identifying sex/gender.			
7. Our school has planned Day of Silence events or other events to raise awareness of anti-LGBT bullying and harassment and LGBT issues in general.			
8. Our school has a plan for addressing bullying and harassment BEFORE it becomes a crisis.			
9. Our school has a designated civil rights compliance coordinator.			
10. Staff has been trained in skills for intervening or responding to harassment, bullying, and hate crimes.			
11. Our school has had trainings or hosted speakers for staff and students on LGBT issues.			
12. We have a sizeable collection of educational materials in our library addressing GLBT issues.			
13. We have a gender-neutral bathroom available to students and staff who feel unsafe in gender-designated bathrooms.			
14. Our school is a safe and supportive place for GLBT staff to "come out."			
15. Our school is a safe and supportive place for GLBT students to "come out."			
16. Our school has worked with students who self-identify as GLBT.			
17. Our school has or has had openly GLBT staff.			
18. Our school uses GLBT-inclusive language and addresses topics relevant to GLBT youth in our prevention/education curricula, programming, and materials.			
19. There are staff members who are openly supportive of GLBT clients and other staff members.			

	Always	Usually	Sometimes	Never
20. Staff members are comfortable around GLBT co-workers and students				
21. Staff members address homophobic and transphobic behavior among students.				
22. Staff members address homophobic and transphobic behavior among other staff.				
23. Homophobic, biphobic, and transphobic comments are addressed using the same standards as for other derogatory comments.				